



RIVER DELTA FIRE DISTRICT

STANDARD OPERATING GUIDELINE

Training Policy

202.0 PURPOSE AND SCOPE

District will ensure its members possess the knowledge, skills and abilities necessary to provide a professional level of service that meets the needs of the community today and in the future.

202.1 POLICY

District will use courses certified by the California Office of the State Fire Marshal (OSFM), the California Fire Service Training and Education System (FSTEP) (CFSTES), (CFI), (NWCG), and the U.S. Department of Homeland Security or other accredited entities.

202.2 OBJECTIVES

The objectives of the training program are to:

- 202.2.1 Enhance the level of emergency services to the public.
- 202.2.2 Maintain the technical expertise and overall effectiveness of district members.
- 202.2.3 Provide for continued professional development of district members.
- 202.2.4 Research and introduce new equipment, techniques and best practices.
- 202.2.5 Encourage diversification of technical skill sets.

202.3 TRAINING PLAN

A training plan with specific objectives shall be developed and maintained by the Training Chief. It is the responsibility of the Training Chief to maintain, review and update the training plan on an annual basis, ensuring that all mandated training is achieved. All training records will be maintained in accordance with established records retention schedules.

202.4 TRAINING NEEDS ASSESSMENT

The Fire Chief or designee will conduct an annual training needs assessment. The needs assessment will be reviewed by command staff. Upon approval by the Fire Chief, the needs assessment will form the basis of the training plan for the following year.